JOB TITLE: HIGH SCHOOL ATHLETIC DIRECTOR

DESCRIPTION OF BASIC FUNCTIONS AND RESPONSIBILITIES:

Under the direction of the school site principal, and in cooperation with the staff of the department, he/she plans, coordinates, implements, and evaluates the athletic program at the high school level in conformance with the high school handbook and the Education Code.; and serves as a classroom teacher.

SUPERVISOR: Principal

DAILY RESPONSIBILITIES / DUTIES: (BUT NOT LIMITED TO)

- 1. Hire coaches. Require pre-season and post-season meetings with coaches.
- 2. Assure that coaches and players adhere to the C.I.F. and site athletic by-laws.
- 3. Verify that all athletes are medically cleared, have insurance, have been released by parents, and have signed Code Of Conduct form.
- 4. Schedule all competition.
- 5. Provide transportation for all away competition.
- 6. Provide officials for all home competition.
- 7. Provide supervision for home competition.
- 8. Provide three banquets per year (Fall, Winter, Spring). Keep records of all awards/letters issued.
- 9. Verify that all athletes are academically eligible to compete.
- 10. Purchase all equipment and uniforms.
- 11. Provide adequate practice and playing facilities.
- 12. Respond to all parent concerns and calls. Respond to all staff concerns and E-mail messages.
- 13. Be the District Advisor to the Booster club.

- 14. Be a support network for present and future Natomas youth sports.
- 15. Troubleshoot the day to day operation of a high school athletic program.
- 16. Ensure that each varsity coach maintain an accurate inventory of equipment and materials, and file such an inventory with the principal at the conclusion of each season.
- 17. Responsible for the development of a schedule of varsity and junior varsity and freshman events, and in the absence of the coach prepares a schedule.
- 18. Responsible for securing officials for all home events, and assists in the coordination of transportation for all away events.
- 19. Responsible for the orientation of all coaches regarding site and district policies, procedures and expectations; and ensures that all coaches comply with CIF rules and procedures.
- 20. Works closely with the coaches and the school nurse to schedule athletic physicals and processes necessary forms.
- 21. Serves as a liaison between the athletic booster groups, coaches, and site administration.
- 22. Works closely with the staff and site administration to develop and enforce an athletic/academic code of conduct which is consistent with the goals of the staff, administration, and the district.
- 23. Responsible for development and oversight of Athletic Department budget.
- 24. Assist the Principal in developing a quality athletic program.
- 25. Assist in the selection of the coaching staff.
- 26. Coordinate the scheduling of athletic events in accordance with C.I.F. regulations.
- 27. Assist in assuring that the athletic program meets League and C.I.F. regulations.
- 28. Assist in the requisitioning and issuing of athletic equipment.
- 29. Assist in maintaining an inventory of all athletic equipment.
- 30. Assist in the responsibility for the care of athletic facilities.

- 31. Coordinate and budget the transportation for all athletic programs.
- 32. Assist in the responsibility for certification of coaching staff and walk-on coaches in accordance with State guidelines.
- 33. Participates in fundraising, letters of recommendation, press-box, awards, etc.
- 34. Adhere to the California Education Code, Title V, and carry out Board Policies and Administrative Procedures.
- 35. Abide by professional ethics standards established by Board Policy.
- 36. Maintain punctuality for all prescribed functions.
- 37. Assume the responsibility for the safety and welfare of students whenever a danger is observed on or about the campus.
- 38. Participate cooperatively in the development of the school budget.
- 39. Perform other related duties as assigned by the Principal.

Natomas High Athletics:

1994/95 - 9 teams, approximately 150 athletes, 14 paid coaches, and 3 volunteer coaches.

1995/96 - 17 teams, 329 athletes, 26 paid coaches, and 4 volunteer coaches.

Estimated:

1996/97 - 32 teams, 650 athletes, 50 paid coaches, and ? volunteer coaches.

WORK SCHEDULE AND SALARY

The Athletic Director serves on the days schools are in session plus required non-teaching service days, and is placed on the teachers' salary schedule according to his/her training and experience.