

# NATOMAS UNIFIED SCHOOL DISTRICT

## Certificated Salary Schedule

Effective July 1, 2017

	<u>Class 0</u>	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
<b>Steps</b>						
1	\$36,789	\$44,461	\$46,601	\$49,148	\$52,587	\$56,268
2	\$36,790	\$44,462	\$46,602	\$49,149	\$52,588	\$56,269
3	\$37,174	\$45,887	\$48,099	\$50,786	\$54,341	\$58,144
4	\$38,629	\$47,656	\$49,958	\$52,816	\$56,516	\$60,471
5		\$49,498	\$51,888	\$54,927	\$58,775	\$62,889
6		\$51,411	\$53,899	\$57,126	\$61,124	\$65,403
7		\$53,400	\$55,989	\$59,408	\$63,571	\$68,021
8		\$53,400	\$58,164	\$61,787	\$66,113	\$70,742
9		\$53,400	\$58,164	\$64,259	\$68,757	\$73,570
10		\$53,400	\$58,164	\$64,259	\$71,505	\$76,512
11		\$53,400	\$58,164	\$64,259	\$71,505	\$79,573
12		\$53,400	\$58,164	\$64,259	\$71,505	\$79,573
13		\$53,400	\$58,164	\$64,259	\$71,505	\$79,573
14		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
15		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
16		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
17		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
18		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
19		\$53,400	\$58,164	\$64,259	\$74,365	\$82,756
20		\$53,400	\$58,164	\$64,259	\$77,340	\$86,066
21		\$53,400	\$58,164	\$64,259	\$77,340	\$86,066
22		\$53,400	\$58,164	\$64,259	\$77,340	\$86,066
23		\$53,400	\$58,164	\$64,259	\$77,340	\$86,066
24		\$53,400	\$58,164	\$64,259	\$77,340	\$86,066
25		\$53,400	\$58,164	\$64,259	\$80,433	\$89,508
26		\$53,400	\$58,164	\$64,259	\$80,433	\$89,508
27		\$53,400	\$58,164	\$64,259	\$80,433	\$89,508
28		\$53,400	\$58,164	\$64,259	\$83,650	\$93,089

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis up to a maximum of fifteen years. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

\* Units must be earned after the issuance of the BA.

\*\* Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. 183.5/185.5 days of service per traditional calendar contract year.

4. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

5. This schedule reflects a salary increase of 2.5% effective July 1, 2017