Personnel

**DEMOTION/REASSIGNMENT**

The Board of Trustees may promote, demote, and reclassify certificated and classified management employees when such action is determined to be in the best interest of the district.

All decisions concerning promotion, demotion and reclassification shall be based upon the recommendation of the Superintendent and prior consultation with district legal counsel.

The Superintendent shall maintain procedures for the promotion, demotion and reclassification of management employees (certificated and classified) which assure compliance with all applicable statutory deadlines.

(cf. 0520 - Intervention for Underperforming Schools)
(cf. 0520.1 - High Performing Schools Grant Program)
(cf. 0520.2 - Title I Program Improvement Schools)
(cf. 0520.3 - Title I Program Improvement Districts)
(cf. 4300 - Administrative and Supervisory Personnel)
(cf. 4312.1 - Contracts)
(cf. 4314 - Transfers)

Legal Reference:

**EDUCATION CODE**
35031  Senior management employee in the classified service: nonreelection
44660-44665  Evaluation and assessment of performance of certificated employees
44850.1  No tenure in administrative or supervisory positions
44896  Transfer of administrator or supervisor to teaching position
44897  Classification of administrator or supervisor to a teaching position
44951  Continuation in position unless notified
45101  Definitions (including disciplinary action, cause)
45113  Rules for classified service in districts not incorporating the merit system
52055.5  Meeting or exceeding growth requirements
52055.650  Review by state board
52055.57  Districts identified or at risk of identification for program improvement

**UNITED STATES CODE, TITLE 20**
6316 School and district improvement

**COURT DECISIONS**
Skelly v. California Personnel Board, (1975) 15 Cal.3d 194
Hentschke v. Sink, (1973) 34 Cal. App. 3d 19

5/13/92
(7/86 10/94) 3/07