

Personnel

DEMOTION/REASSIGNMENT

The Board of Trustees may promote, demote, and reclassify certificated and classified management employees when such action is determined to be in the best interest of the district.

All decisions concerning promotion, demotion and reclassification shall be based upon the recommendation of the Superintendent and prior consultation with district legal counsel.

The Superintendent shall maintain procedures for the promotion, demotion and reclassification of management employees (certificated and classified) which assure compliance with all applicable statutory deadlines.

- (cf. 0520 - Intervention for Underperforming Schools)
- (cf. 0520.1 - High Performing Schools Grant Program)
- (cf. 0520.2 - Title I Program Improvement Schools)
- (cf. 0520.3 - Title I Program Improvement Districts)
- (cf. 4300 - Administrative and Supervisory Personnel)
- (cf. 4312.1 - Contracts)
- (cf. 4314 - Transfers)

Legal Reference:

EDUCATION CODE

- 35031 Senior management employee in the classified service: nonreelection
- 44660-44665 Evaluation and assessment of performance of certificated employees
- 44850.1 No tenure in administrative or supervisory positions
- 44896 Transfer of administrator or supervisor to teaching position
- 44897 Classification of administrator or supervisor to a teaching position
- 44951 Continuation in position unless notified
- 45101 Definitions (including disciplinary action, cause)
- 45113 Rules for classified service in districts not incorporating the merit system
- 52055.5 Meeting or exceeding growth requirements
- 52055.650 Review by state board
- 52055.57 Districts identified or at risk of identification for program improvement

UNITED STATES CODE, TITLE 20

- 6316 School and district improvement

COURT DECISIONS

- Jefferson v. Compton Unified School District, (1993) 14 Cal. App. 4th 32
- Schultz v. Regents of the University of California, (1984) 160 Cal. App. 3d 768
- Ellerbroek v. Saddleback Valley Unified School District, (1981) 125 Cal. App 3d 348
- Skelly v. California Personnel Board, (1975) 15 Cal.3d 194
- Hentschke v. Sink, (1973) 34 Cal. App. 3d 19