#### **Students**

#### POSITIVE SCHOOL CLIMATE

The Board of Trustees desires to enhance student learning by providing an orderly, caring and nurturing educational and social environment in which all students can feel safe and take pride in their school and their achievements. The school environment should be characterized by positive interpersonal relationships among students and between students and staff.

All staff are expected to serve as role models for students by demonstrating positive, professional attitudes and respect toward each student and other staff members. Teachers shall use effective classroom management techniques based on clear expectations for student behavior.

The Board encourages staff to teach students the meaning of equality, human dignity, and mutual respect, and to employ cooperative learning strategies that foster positive interactions in the classroom among students from diverse backgrounds. The district shall provide instruction and counseling designed to promote positive racial and ethnic identity, help students understand diverse cultures, teach them to think critically about racial bias and show them how to deal with discriminatory behavior in appropriate ways.

Staff shall consistently enforce Board policies and regulations which establish rules for appropriate student conduct, including prohibitions against bullying, cyberbullying, harassment of students, hazing, other violence or threats of violence against students and staff, and drug, alcohol, and tobacco use.

The district's curriculum shall include age-appropriate character education which includes, but is not limited to, the principles of equality, human dignity, mutual respect, fairness, honesty, and citizenship. Teachers are encouraged to employ cooperative learning strategies that foster positive interactions in the classroom among students from diverse backgrounds.

The Superintendent or designee may develop other strategies to enhance students' feelings of connectedness with the schools, such as campus beautification projects, graffiti removal, development of extracurricular activities and after-school programs, pairing of adult mentors with individual students, recognition of student achievement, and encouragement of strong family and community involvement in the schools.

Students shall have opportunities to voice their concerns about school policies and practices and to share responsibility for solving problems that affect their school.

The schools shall promote nonviolent conflict resolution techniques in order to encourage attitudes and behaviors that foster harmonious relations. As part of this effort, students shall be taught the skills necessary to reduce violence, including communication skills, anger management, bias reduction and mediation skills.

### **POSITIVE SCHOOL CLIMATE (continued)**

Staff shall receive professional development designed to improve classroom management conflict resolution techniques, and communications with students and parents/guardians including persons of diverse backgrounds.

- (cf. 0410 Nondiscrimination in District Programs and Activities)
- (cf. 3515 Campus Security)
- (cf. 3515.2 Disruptions)
- (cf. 5030 Student Wellness)
- (cf. 5131.4 Student Disturbances)
- (cf. 5142 Safety)
- (cf. 5145.3 Nondiscrimination/Harassment)
- (cf. 4119.21/4219.21/4319.21 Professional Standards)
- (cf. 0450 Comprehensive Safety Plan)
- (cf. 3513.3 Tobacco-Free Schools)
- (cf. 4020 Drug and Alcohol-Free Workplace)
- (cf. 5131 Conduct)
- (cf. 5131.1 Bus Conduct)
- (cf. 5131.6 Alcohol and Drugs)
- (cf. 5131.7 Weapons and Dangerous Instruments)
- (cf. 5136 Gangs)
- (cf. 5144 Discipline)
- (cf. 5144.1 Suspension and Expulsion/Due Process)
- (cf. 5144.2 Suspension and Expulsion/Due Process (Students with Disabilities))
- (cf. 5145.2 Freedom of Speech/Expression)
- (cf. 5145.7 Sexual Harassment)
- (cf. 5145.9 Hate-Motivated Behavior)
- (cf. 5131.9 Academic Honesty)
- (cf. 6141 Curriculum Development and Evaluation)
- (cf. 6141.6 Multicultural Education)
- (cf. 6142.3 Civic Education)
- (cf. 6142.4 Service Learning/Community Service Classes)
- (cf. 6161.1 Selection and Evaluation of Instructional Materials)
- (cf. 1240 Volunteer Assistance)
- (cf. 5126 Awards for Achievement)
- (cf. 5131.5 Vandalism, Theft and Graffiti)
- (cf. 5148.2 Before/After School Programs)
- (cf. 6020 Parent Involvement)
- (cf. 6145 Extracurricular and Cocurricular Activities)
- (cf. 6145.5 Student Organizations and Equal Access)
- (cf. 5138 Conflict Resolution/Peer Mediation)
- (cf. 6164.2 Guidance/Counseling Services)
- (cf. 4131 Staff Development)
- (cf. 4231 Staff Development)
- (cf. 4331 Staff Development)

# **POSITIVE SCHOOL CLIMATE (continued)**

#### Legal Reference:

## **EDUCATION CODE**

233-233.8 Hate violence prevention

32280-32289 School safety plans

32295.5 Teen court programs

35181 Governing board policy on responsibilities of students

35291-35291.5 Rules

44807 Teachers' duty concerning conduct of students

48900-48925 Suspension and expulsion

### Management Resources:

#### **CSBA PUBLICATIONS**

Cyberbullying: Policy Considerations for Boards, Policy Brief, July 2007

Protecting Our Schools: Governing Board Strategies to Combat School Violence, rev. 1999

#### CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Bullying at School, 2003

Creating Safe and Drug-Free Schools: An Action Guide, 1996

## U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

Preventing Bullying: A Manual for Schools and Communities, 1998

#### **WEB SITES**

CSBA: http://www.csba.org

California Department of Education, Learning Support: http://www.cde.ca.gov/ls

National School Safety Center: http://www.schoolsafety.us

U.S. Department of Education, Office of Safe and Drug-Free Schools:

http://www.ed.gov/offices/OESE/SDFS

(9/90 3/93) 2/95 8/11/99 3/08 10/8/08