

Personnel

TRANSFER

Transfers of certificated personnel shall be made in accordance with transfer provisions of the collective bargaining agreement and shall serve the best interests of the overall educational program.

The Superintendent or designee may transfer teachers from one school to another when he/she believes the transfer will serve the best interest of the overall educational program. (Education Code 35035)

Transfers shall be approved by the Governing Board.

Teachers may request a transfer by following procedures specified in the collective bargaining agreement.

Involuntary transfers may become necessary when programs are reduced or cancelled, when schools are closed or when transfers are otherwise required in order to accommodate each school's teachers needs.

- (cf. 4030 – Nondiscrimination in Employment)
- (cf. 4113 – Assignment)
- (cf. 4141/4241 – Collective Bargaining Agreement)
- (cf. 4117.3 – Personnel Reduction)

Legal Reference:

EDUCATION CODE

- 35035 Additional powers and duties of superintendent, transfer authority
- 35036 Voluntary transfers
- 35186 Complaint process, teacher vacancy or misassignment
- 37616 Assignment of teachers to year-round schools
- 44395-44398 Incentives for assigning NBPTS-certified teachers to high-priority schools

GOVERNMENT CODE

- 3543.2 Scope of representation

5/13/92
11/06
5/9/07