

ARTICLE II
RECOGNITION

- A. For the express purpose of negotiation to meet and negotiate deliberations, the District recognizes the Association as the exclusive representative for the unit of employees defined as: all certificated employees except those excluded in B below.

- B. The unit shall exclude those employees who are designated as management, confidential or supervisory, substitutes, non-NTA summer school employees, special education program specialists, non-NTA adult education teachers and all employees that hold a position that does not require a certificate.