

NATOMAS UNIFIED SCHOOL DISTRICT

Certificated Nurse Salary Schedule

Effective January 1, 2021

	<u>Class 0</u>	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps						
1	\$44,436	\$53,071	\$55,623	\$58,592	\$62,694	\$67,080
2	\$45,320	\$54,770	\$57,406	\$60,543	\$64,779	\$69,314
3	\$45,791	\$56,525	\$59,250	\$62,559	\$66,939	\$71,625
4	\$47,586	\$58,704	\$61,540	\$65,061	\$69,618	\$74,490
5		\$60,974	\$63,919	\$67,662	\$72,401	\$77,468
6		\$63,331	\$66,395	\$70,370	\$75,295	\$80,566
7		\$65,780	\$68,970	\$73,182	\$78,308	\$83,791
8		\$65,780	\$71,649	\$76,112	\$81,441	\$87,143
9		\$65,780	\$71,649	\$79,156	\$84,697	\$90,626
10		\$65,780	\$71,649	\$79,156	\$88,082	\$94,250
11		\$65,780	\$71,649	\$79,156	\$88,082	\$98,022
12		\$65,780	\$71,649	\$79,156	\$88,082	\$98,022
13		\$65,780	\$71,649	\$79,156	\$88,082	\$98,022
14		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
15		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
16		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
17		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
18		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
19		\$65,780	\$71,649	\$79,156	\$91,606	\$101,943
20		\$65,780	\$71,649	\$79,156	\$95,271	\$106,020
21		\$65,780	\$71,649	\$79,156	\$95,271	\$106,020
22		\$65,780	\$71,649	\$79,156	\$95,271	\$106,020
23		\$65,780	\$71,649	\$79,156	\$95,271	\$106,020
24		\$65,780	\$71,649	\$79,156	\$95,271	\$106,020
25		\$65,780	\$71,649	\$79,156	\$99,081	\$110,260
26		\$65,780	\$71,649	\$79,156	\$99,081	\$110,260
27		\$65,780	\$71,649	\$79,156	\$99,081	\$110,260
28		\$65,780	\$71,649	\$79,156	\$103,044	\$114,671

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Nurse Salary Schedule, a school nurse shall be given salary schedule credit for previous school nurse experience and/or non-school RN experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after the issuance of the BA.
	** Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

4. 188 days of service per contract year.