

NATOMAS UNIFIED SCHOOL DISTRICT

Certificated Nurse Salary Schedule

Effective July 1, 2020

	<u>Class 0</u>	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps						
1	\$44,005	\$52,556	\$55,083	\$58,023	\$62,085	\$66,428
2	\$44,880	\$54,238	\$56,848	\$59,955	\$64,150	\$68,641
3	\$45,347	\$55,977	\$58,674	\$61,952	\$66,289	\$70,929
4	\$47,124	\$58,134	\$60,942	\$64,429	\$68,942	\$73,766
5		\$60,382	\$63,298	\$67,005	\$71,698	\$76,716
6		\$62,716	\$65,750	\$69,687	\$74,564	\$79,784
7		\$65,142	\$68,300	\$72,471	\$77,547	\$82,977
8		\$65,142	\$70,953	\$75,373	\$80,651	\$86,297
9		\$65,142	\$70,953	\$78,388	\$83,875	\$89,746
10		\$65,142	\$70,953	\$78,388	\$87,227	\$93,335
11		\$65,142	\$70,953	\$78,388	\$87,227	\$97,070
12		\$65,142	\$70,953	\$78,388	\$87,227	\$97,070
13		\$65,142	\$70,953	\$78,388	\$87,227	\$97,070
14		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
15		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
16		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
17		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
18		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
19		\$65,142	\$70,953	\$78,388	\$90,717	\$100,953
20		\$65,142	\$70,953	\$78,388	\$94,346	\$104,991
21		\$65,142	\$70,953	\$78,388	\$94,346	\$104,991
22		\$65,142	\$70,953	\$78,388	\$94,346	\$104,991
23		\$65,142	\$70,953	\$78,388	\$94,346	\$104,991
24		\$65,142	\$70,953	\$78,388	\$94,346	\$104,991
25		\$65,142	\$70,953	\$78,388	\$98,119	\$109,190
26		\$65,142	\$70,953	\$78,388	\$98,119	\$109,190
27		\$65,142	\$70,953	\$78,388	\$98,119	\$109,190
28		\$65,142	\$70,953	\$78,388	\$102,043	\$113,558

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Nurse Salary Schedule, a school nurse shall be given salary schedule credit for previous school nurse experience and/or non-school RN experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after the issuance of the BA.
	** Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

4. 188 days of service per contract year.