

NATOMAS UNIFIED SCHOOL DISTRICT

Certificated Salary Schedule

Effective Jan 1, 2021

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps					
1	\$48,112	\$50,428	\$53,183	\$56,905	\$60,889
2	\$48,113	\$50,429	\$53,185	\$56,906	\$60,890
3	\$49,656	\$52,049	\$54,957	\$58,803	\$62,919
4	\$51,570	\$54,061	\$57,153	\$61,156	\$65,437
5	\$53,563	\$56,149	\$59,438	\$63,601	\$68,054
6	\$55,633	\$58,325	\$61,817	\$66,144	\$70,774
7	\$57,785	\$60,586	\$64,287	\$68,791	\$73,607
8	\$57,785	\$62,940	\$66,861	\$71,543	\$76,551
9	\$57,785	\$62,940	\$69,535	\$74,403	\$79,611
10	\$57,785	\$62,940	\$69,535	\$77,377	\$82,795
11	\$57,785	\$62,940	\$69,535	\$77,377	\$86,107
12	\$57,785	\$62,940	\$69,535	\$77,377	\$86,107
13	\$57,785	\$62,940	\$69,535	\$80,472	\$89,551
14	\$57,785	\$62,940	\$69,535	\$80,472	\$89,551
15	\$57,785	\$62,940	\$69,535	\$80,472	\$89,551
16	\$57,785	\$62,940	\$69,535	\$80,472	\$89,551
17	\$57,785	\$62,940	\$69,535	\$83,691	\$93,134
18	\$57,785	\$62,940	\$69,535	\$83,691	\$93,134
19	\$57,785	\$62,940	\$69,535	\$83,691	\$93,134
20	\$57,785	\$62,940	\$69,535	\$83,691	\$93,134
21	\$57,785	\$62,940	\$69,535	\$87,038	\$96,859
22	\$57,785	\$62,940	\$69,535	\$87,038	\$96,859
23	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734
24	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734
25	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734
26	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734
27	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734
28	\$57,785	\$62,940	\$69,535	\$90,520	\$100,734

Certificated staff will receive longevity pay in Classes IV and V at the steps designated on the schedule above.

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class I	Permit/Intern/Waiver
Class II	BA plus Credential
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. 183.5/185.5 days of service per traditional calendar

4. The Provisional Permits/Waivers column, Class 1, applies to all non-credentialed teachers hired after July 1, 2000.