

# NATOMAS UNIFIED SCHOOL DISTRICT

## Certificated Salary Schedule

Effective July 1, 2020

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
<b>Steps</b>					
1	\$47,645	\$49,938	\$52,667	\$56,352	\$60,297
2	\$47,646	\$49,939	\$52,668	\$56,353	\$60,298
3	\$49,173	\$51,543	\$54,423	\$58,232	\$62,309
4	\$51,069	\$53,536	\$56,598	\$60,563	\$64,801
5	\$53,043	\$55,604	\$58,861	\$62,984	\$67,393
6	\$55,093	\$57,759	\$61,217	\$65,502	\$70,087
7	\$57,224	\$59,998	\$63,663	\$68,123	\$72,893
8	\$57,224	\$62,329	\$66,212	\$70,848	\$75,808
9	\$57,224	\$62,329	\$68,860	\$73,681	\$78,838
10	\$57,224	\$62,329	\$68,860	\$76,625	\$81,991
11	\$57,224	\$62,329	\$68,860	\$76,625	\$85,271
12	\$57,224	\$62,329	\$68,860	\$76,625	\$85,271
13	\$57,224	\$62,329	\$68,860	\$79,690	\$88,682
14	\$57,224	\$62,329	\$68,860	\$79,690	\$88,682
15	\$57,224	\$62,329	\$68,860	\$79,690	\$88,682
16	\$57,224	\$62,329	\$68,860	\$79,690	\$88,682
17	\$57,224	\$62,329	\$68,860	\$82,878	\$92,229
18	\$57,224	\$62,329	\$68,860	\$82,878	\$92,229
19	\$57,224	\$62,329	\$68,860	\$82,878	\$92,229
20	\$57,224	\$62,329	\$68,860	\$82,878	\$92,229
21	\$57,224	\$62,329	\$68,860	\$86,193	\$95,919
22	\$57,224	\$62,329	\$68,860	\$86,193	\$95,919
23	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756
24	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756
25	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756
26	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756
27	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756
28	\$57,224	\$62,329	\$68,860	\$89,641	\$99,756

Certificated staff will receive longevity pay in Classes IV and V at the steps designated on the schedule above.

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class I	Permit/Intern/Waiver
Class II	BA plus Credential
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. 183.5/185.5 days of service per traditional calendar

4. The Provisional Permits/Waivers column, Class 1, applies to all non-credentialed teachers hired after July 1, 2000.