

**NATOMAS UNIFIED SCHOOL DISTRICT**  
**Speech & Language Therapist Salary Schedule**  
 Effective 1/01/2021

Steps	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
1	\$61,765	\$64,744	\$68,358	\$73,144	\$78,264
2	\$64,146	\$67,244	\$71,093	\$76,070	\$81,394
3	\$66,625	\$69,844	\$73,935	\$79,112	\$84,650
4	\$69,201	\$72,548	\$76,893	\$82,276	\$88,036
5	\$71,880	\$75,363	\$79,967	\$85,569	\$91,559
6		\$78,290	\$83,167	\$88,991	\$95,220
7			\$83,167	\$88,991	\$95,220
8			\$83,167	\$88,991	\$95,220
9			\$86,493	\$92,551	\$99,030
10			\$86,493	\$92,551	\$99,030
11			\$86,493	\$92,551	\$99,030
12			\$86,493	\$92,551	\$99,030
13			\$86,493	\$92,551	\$99,030
14			\$89,952	\$96,252	\$102,990
15			\$89,952	\$96,252	\$102,990
16			\$89,952	\$96,252	\$102,990
17			\$89,952	\$96,252	\$102,990
18			\$89,952	\$96,252	\$102,990
19			\$93,551	\$100,102	\$107,110
20			\$93,551	\$100,102	\$107,110
21			\$93,551	\$100,102	\$107,110
22			\$93,551	\$100,102	\$107,110
23			\$93,551	\$100,102	\$107,110
24			\$97,293	\$104,106	\$111,394
25			\$97,293	\$104,106	\$111,394
26			\$97,293	\$104,106	\$111,394
27			\$97,293	\$104,106	\$111,394
28			\$97,293	\$104,106	\$111,394
29			\$97,293	\$104,106	\$111,394
30			\$97,293	\$104,106	\$111,394

Certificated staff will receive longevity pay in Classes III, IV and V when they reach Steps 9, 14, 19 and 24. The longevity rate shall be four percent (4%) at each increment.

1. At the time of initial placement on the Speech and Language Therapist Salary Schedule, a Speech and Language Therapist with a Rehabilitative Service Credential shall be given salary schedule credit for previous school and/or non-school Speech and Language Therapist experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class I	BA plus 30 recognized semester units*
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

\* Units must be earned after the issuance of the BA.

\*\* Units must be earned after the issuance of the MA.

2. 195 days of service per contract year.