

What is the Difference between Retirement and Resignation?

Retirement or resignation is based on the last day actually worked.

	Resignation	Retirement
Is voluntary	x	x
Cease current work and all duties that go along with it	x	x
Requires prior advanced notice with a clearly stated final day of service	x	x
Requires you to have reached a certain age		x
Has retiree healthcare benefit options available if years employed by NUSD criteria are met		x
Requires advance communication with CalSTRS or CalPERS and/or attendance at a pre-retirement workshop		x
Eligibility for COBRA continuation of healthcare benefits	x	x
Eligibility to move directly into service retirement with CalSTRS or CalPERS (<i>*required to be considered a district retiree</i>)		x
Does not imply desire to stop working altogether	x	x

*The table above reflects information pertinent to Natomas Unified and CalSTRS and/or CalPERS service; it does not consider information that may be relevant with regard to Social Security or other benefits.

[CalPERS Retirement Planning Checklist](#)

[CalSTRS Retirement Planning Information](#)