

April 13, 2021

NUSD Classified Staff:

The District and CSEA leaders continue to meet monthly through our Joint Leadership Team (JLT). Our meetings continue to be productive and insightful. Yesterday we were able to discuss some good news for our classified staff!

You may have read last week that an agreement was reached with NTA and as a result, certificated staff will receive an additional 1% ongoing salary increase July 1, 2021. We are pleased to share that through continued collaborations, **all members of CSEA Chapter No 745 will also receive this 1% ongoing salary increase effective July 1, 2021.** This is **in addition** to the originally planned 1% that was agreed to on December 14, 2020.

From the beginning, CSEA leadership has advocated for its employees, and the District immediately recognized that specific categories of classified staff were doing their work in-person in the new context of a pandemic. Without much more than a conversation, we came to an agreement that these specific classifications would be paid “time and a half” for performing job duties in this new context. Throughout the year, there have been different circumstances where this agreement has been implemented for different classifications. Our managers and teachers did not have the same agreement. You may have heard that, through last week’s agreement, classroom teachers are receiving a \$1,000 stipend for how they have adjusted their teaching practices to support students in-person as well as online. Classroom teachers also got a small stipend for classroom supplies to support students in the last 9 weeks of the school year. These stipends do not begin to reach what has been invested in classified staff through our continued collaboration with CSEA for the relevant circumstances.

In addition, as one more small way of saying thank you, now that our schools are back in session for in-person instruction five days a week and recognizing breaks will vary from school

to school, there will be daily coffee and snacks at each school site available to all staff, so please make sure to enjoy this at your site!

In closing, we want to express that we value our classified employees, and how vital they are to our students, staff and community. They have been flexible and committed throughout this entire pandemic helping to keep the district running, our families and students supported, and our schools and facilities safe and for that, we are thankful.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Evans".

Chris Evans
Superintendent

A handwritten signature in black ink, appearing to read "Rosa Rijo".

Rosa Rijo
CSEA President