

NATOMAS UNIFIED SCHOOL DISTRICT

Certificated Nurse Salary Schedule

Effective July 1, 2021

	<u>Class 0</u>	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps						
1	\$45,325	\$54,132	\$56,735	\$59,764	\$63,948	\$68,422
2	\$46,226	\$55,865	\$58,554	\$61,754	\$66,075	\$70,700
3	\$46,707	\$57,656	\$60,435	\$63,810	\$68,278	\$73,058
4	\$48,538	\$59,878	\$62,771	\$66,362	\$71,010	\$75,980
5		\$62,193	\$65,197	\$69,015	\$73,849	\$79,017
6		\$64,598	\$67,723	\$71,777	\$76,801	\$82,177
7		\$67,096	\$70,349	\$74,646	\$79,874	\$85,467
8		\$67,096	\$73,082	\$77,634	\$83,070	\$88,886
9		\$67,096	\$73,082	\$80,739	\$86,391	\$92,439
10		\$67,096	\$73,082	\$80,739	\$89,844	\$96,135
11		\$67,096	\$73,082	\$80,739	\$89,844	\$99,982
12		\$67,096	\$73,082	\$80,739	\$89,844	\$99,982
13		\$67,096	\$73,082	\$80,739	\$89,844	\$99,982
14		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
15		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
16		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
17		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
18		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
19		\$67,096	\$73,082	\$80,739	\$93,438	\$103,982
20		\$67,096	\$73,082	\$80,739	\$97,176	\$108,140
21		\$67,096	\$73,082	\$80,739	\$97,176	\$108,140
22		\$67,096	\$73,082	\$80,739	\$97,176	\$108,140
23		\$67,096	\$73,082	\$80,739	\$97,176	\$108,140
24		\$67,096	\$73,082	\$80,739	\$97,176	\$108,140
25		\$67,096	\$73,082	\$80,739	\$101,063	\$112,465
26		\$67,096	\$73,082	\$80,739	\$101,063	\$112,465
27		\$67,096	\$73,082	\$80,739	\$101,063	\$112,465
28		\$67,096	\$73,082	\$80,739	\$105,105	\$116,964

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Nurse Salary Schedule, a school nurse shall be given salary schedule credit for previous school nurse experience and/or non-school RN experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after the issuance of the BA.
	** Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

4. 188 days of service per contract year.