

**NATOMAS UNIFIED SCHOOL DISTRICT**  
**Certificated Salary Schedule**  
 Effective July 1, 2021

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
<b>Steps</b>					
<b>1</b>	\$49,074	\$51,437	\$54,247	\$58,043	\$62,107
<b>2</b>	\$49,075	\$51,438	\$54,249	\$58,044	\$62,108
<b>3</b>	\$50,649	\$53,090	\$56,056	\$59,979	\$64,177
<b>4</b>	\$52,601	\$55,142	\$58,296	\$62,379	\$66,746
<b>5</b>	\$54,634	\$57,272	\$60,627	\$64,873	\$69,415
<b>6</b>	\$56,746	\$59,492	\$63,053	\$67,467	\$72,189
<b>7</b>	\$58,941	\$61,798	\$65,573	\$70,167	\$75,079
<b>8</b>	\$58,941	\$64,199	\$68,198	\$72,974	\$78,082
<b>9</b>	\$58,941	\$64,199	\$70,926	\$75,891	\$81,203
<b>10</b>	\$58,941	\$64,199	\$70,926	\$78,925	\$84,451
<b>11</b>	\$58,941	\$64,199	\$70,926	\$78,925	\$87,829
<b>12</b>	\$58,941	\$64,199	\$70,926	\$78,925	\$87,829
<b>13</b>	\$58,941	\$64,199	\$70,926	\$82,081	\$91,342
<b>14</b>	\$58,941	\$64,199	\$70,926	\$82,081	\$91,342
<b>15</b>	\$58,941	\$64,199	\$70,926	\$82,081	\$91,342
<b>16</b>	\$58,941	\$64,199	\$70,926	\$82,081	\$91,342
<b>17</b>	\$58,941	\$64,199	\$70,926	\$85,365	\$94,997
<b>18</b>	\$58,941	\$64,199	\$70,926	\$85,365	\$94,997
<b>19</b>	\$58,941	\$64,199	\$70,926	\$85,365	\$94,997
<b>20</b>	\$58,941	\$64,199	\$70,926	\$85,365	\$94,997
<b>21</b>	\$58,941	\$64,199	\$70,926	\$88,779	\$98,796
<b>22</b>	\$58,941	\$64,199	\$70,926	\$88,779	\$98,796
<b>23</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749
<b>24</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749
<b>25</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749
<b>26</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749
<b>27</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749
<b>28</b>	\$58,941	\$64,199	\$70,926	\$92,330	\$102,749

Certificated staff will receive longevity pay in Classes IV and V at the steps designated on the schedule above.

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class I	Permit/Intern/Waiver
Class II	BA plus Credential
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. 183.5/185.5 days of service per traditional calendar

4. The Provisional Permits/Waivers column, Class 1, applies to all non-credentialed teachers hired after July 1, 2000.