

# Commitments

Every student can learn and succeed.

- We will ensure every student will learn and succeed.
- We will dedicate differentiated resources based on diverse and unique student and family needs.
- We will engage our families and community as partners for student success.

Disparity and disproportionality can and must be eliminated.

- We will eliminate the achievement gaps.
- We will utilize data to identify and eliminate disparity and disproportionality.
- We will increase access and raise expectations.

Our diversity is a strength.

- We will recruit, hire, and retain diverse staff.
- We will champion options and choices for our students.
- We will differentiate instruction and programs to meet the needs and potential of each student.
- We will provide services that meet the diverse needs of our parents and families.
- We will break down barriers and promote cultural understanding.

Staff must be committed, collaborative, caring, and exemplary.

- We will commit to on-going professional development, support, and accountability.
- We will institute collaborative work practices.
- We will value and acknowledge exemplary performance.
- We will demonstrate caring through responsive and quality customer service.
- We will maintain a culture of accountability.



CORE BELIEFS

Every student  
can learn and  
succeed

Disparity and  
disproportionality  
can and must be  
eliminated

Our  
Diversity is a  
Strength

Staff must be  
committed,  
collaborative,  
caring, and  
exemplary



## Vision

All NUSD  
students  
graduate as  
college and  
career ready,  
productive,  
responsible,  
and engaged  
global citizens

