

DISCIPLINE

CLASSROOM DISCIPLINE

Teachers will develop their own management system for their classes. The teachers' classroom policy will be consistent with the H. A. H. school wide policy.

LUNCH/RECESS DETENTION

Lunch/recess detention may be held Monday-Friday. Your student's teacher or the principal may assign a loss of recess. Students will still be able to eat lunch, however, they will spend recess in the office, assigned classroom or designated area. Students may also be assigned playground or cafeteria clean up duty.

STUDENT BEHAVIORAL CITATION

Citations may be issued by any staff member and are given when a student breaks one of the basic school rules and expectations of being respectful, responsible and safe. Depending on the seriousness of the infraction, a citation may lead to loss of recess and/or other privileges as well as parent/guardian notification.

STUDENT BEHAVIORAL REFERRALS

Referrals will be given for the following reasons:

1. Attempted, threatened or caused injury to another person.
2. Possession of a dangerous weapon (knife, gun, explosive, firecrackers, etc.).
3. Unlawful possession of controlled substance.
4. Theft or damage to school or private property.
5. Use of possession of tobacco
6. Use of profanity or vulgarity or committed obscene act.
7. Disruption of school activities/defiance of authority.
8. Harassment (Racial, Sexual or other)

Student who receive referral for numbers 1, 2 and /or 3 may be suspended on the first incident. The appropriate consequence is determined after the referral is reviewed by site principal. The consequence given will depend on the severity of the action, which leads to the referral and the previous disciplinary actions the student has received.

SUSPENSION Suspension occurs when a student is removed from the classroom for disciplinary reasons for a time frame determined by a teacher or school administrator. Please read the following information regarding suspensions:

- A principal or designee may suspend for up to five days.
- Teachers can suspend for the remainder of the class in which the misbehavior occurred, and for the next day's class.
- Parents/guardians will be contacted as soon as possible.
- A suspension may be extended under certain conditions.
- There are two types of suspension: "in-house" suspension(on campus) and home suspension(off campus).
- Students are not allowed to participate in any school activities on or near the school campus while on in-house or home suspension.

- Students on home suspension are not allowed on or near the school campus during this time.

Expulsion - If a student has violated the Education Code related to behavior, the school may recommend to expel that student from the school as well as the Natomas Unified School District for a period of one year. This recommendation is made to the NUSD Governing Board. The California Education Code section 48915 requires administration to recommend expulsion for serious behavior infractions.

Violations of E.C. 48915(c) mandates that the Board of Trustees shall expel students for:

- Possessing, selling, or furnishing a firearm
- Brandishing a knife at another person
- Unlawfully selling a controlled substance
- Committing or attempting to commit a sexual assault/sexual battery
- Possession of an explosive

Violations of E.C. 48915(a)(1) states that the Board of Trustees may expel a student for*:

- Causing serious physical injury to another person except in self-defense
- Possession of any knife or other dangerous object of no reasonable use to the student
- Unlawful Possession of any controlled substance
- Robbery or extortion
- Assault or battery upon any school employee

*Unless the Principal or Superintendent determines that expulsion should not be recommended under the circumstances or that an alternative means of correction would address the conduct.

- Process of Expulsion:
 - The student is informed that he/she is recommended for expulsion by the school principal or his/her designee. The student and parent are also informed regarding the due process procedure.
 - During the expulsion procedure, the parent(s) or legal guardian will receive instructions from NUSD Student Services and Safety regarding the expulsion process.
- Possession of a firearm--Possession of any firearm, knife explosive, or other dangerous object of no reasonable use to the pupil at school or at a school activity off school grounds. If a student is in knowing possession of a firearm and possession is verified by a school district employee, the student will be suspended immediately, expulsion will be recommended, and the Board of Trustees will expel. (E.C. 48915(b).
- Brandishing a knife
- Sale of drugs and /or distribution
- Sexual assault/Sexual battery
- Causing serious physical injury to another person, except in self-defense. Self defense is considered a non-aggressive behavior.
- Possession of any controlled substance
- Robbery or extortion
- Assault or battery of a school employee

Administrators use the NUSD Discipline Matrix in taking disciplinary action. The Discipline Matrix is available to review at www.natomasunified.org

This Discipline Matrix describes the range of consequences for violating California Education Codes pertaining to student conduct. (EXAMPLES OF ALTERNATIVES TO SUSPENSION (ED. CODE 48900V) ARE: COMMUNITY SERVICE, COUNSELING TREATMENT PROGRAMS, RESTORATIVE JUSTICE AND ALTERNATIVE PLACEMENTS)

	Intervention	SUSPENSION (OR ALTERNATIVE)	EXPULSION	ARREST
I. ACTS OF VIOLENCE (E.C. 48900(a1)(a2)(q), 48915(a)(1)(A), (a)(1)(E)) <ul style="list-style-type: none"> • Hazing resulting in injury • Threatening to cause harm <ol style="list-style-type: none"> 1. To a student 2. To school personnel • Fighting -- mutual combat • Aids or Abets • Inflict or attempts to inflict physical injury to another • Use of force or violence (battery/attack) <ol style="list-style-type: none"> 1. Upon a student 2. Upon school personnel 	 X X X X X X X X 	 X X X X X X X X 	 X X X X X X X X 	 X X X X
II. WEAPONS AND DANGEROUS OBJECTS (E.C. 48900(b), 48915(a)(1)(B), 48915(c1)(c2)(c5)) <ul style="list-style-type: none"> • Possession, sale, or furnishing of weapons (knife, gun, sharp objects, club, look-alike weapons, or an object that could inflict injury). A look-alike weapon, if used in a threatening manner, is considered a weapon. • Explosives--use or possession. 		 X X 	 X X 	 X X
III. DRUGS AND ALCOHOL (E.C. 48900(c)(p), 48915(a)(1)(C), 48915 (c3)) <ul style="list-style-type: none"> • Possession, use, sale or otherwise furnishing, or being under the influence of alcohol or drugs. Sale of drugs or alcohol will result in expulsion. 		 X 	 X 	 X
IV. SALE OF "LOOK-ALIKE" DRUGS AND ALCOHOL (E.C. 48900(d)) <ul style="list-style-type: none"> • Offering, arranging, or negotiating to sell prescription drug soma, or furnish drugs or alcohol, and then substituting a look-alike substance intended to represent illegal drugs or alcohol. 		 X 	 X 	 X
V. ROBBERY OR EXTORTION (E.C. 48900(e), 48915(a)(1)(D))		 X 	 X 	 X

	Intervention	SUSPENSION (OR ALTERNATIVE)	EXPULSION	ARREST
VI. DAMAGE TO PROPERTY (E.C. 48900(f)) <ul style="list-style-type: none"> • Cause, or attempt to cause, damage to school or private property • Arson 		X X	X X	X X
VII. THEFT OR STEALING (E.C. 48900(g)) <ul style="list-style-type: none"> • Stealing or attempting to steal school or private property 		X	X	X
VIII. TOBACCO (E.C. 48900(h)) <ul style="list-style-type: none"> • Possession of tobacco or nicotine products • Use of tobacco • Students' possession or use of electronic cigarettes, electronic hookahs, and other vapor-emitting devices, with or without nicotine content, that mimic the use of tobacco products is prohibited (BP 5131.62(a))(Discipline under 48900(k)) 	X X	X X X		
IX. PROFANITY, OBSCENE ACTS, DEMEANING RACIAL STATEMENTS, VULGARITY (E.C. 48900(i)) <ul style="list-style-type: none"> • Directed at peers • Directed at school personnel 	X	X X	X X	X X
X. DRUG PARAPHERNALIA (E.C. 48900(j)) <ul style="list-style-type: none"> • Possession • Offer, arrange, or negotiate to sell 		X X	X X	X X
XI. WILLFUL DEFIANCE (E.C. 48900 (k)) <ul style="list-style-type: none"> • Failure to follow school rules • Failure to follow directives or instruction of staff or teachers • Failure to follow conduct code for school bus passengers 	X X X	X X X		
XII. POSSESSION OF STOLEN PROPERTY (E.C. 48900(l))	X	X	X	X
XIII. POSSESSION OF IMITATION FIREARM (E.C. 48900(m)) <ul style="list-style-type: none"> • Replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm. 		X	X	
XIV. SEXUAL ASSAULT OR BATTERY		X	X	X

(E.C. 48900(n))				
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	Intervention	SUSPENSION (OR ALTERNATIVE)	EXPULSION	ARREST
<p>XV. HARASSMENT, THREATS, OR INTIMIDATION OF A WITNESS (E.C. 48900(o))</p> <ul style="list-style-type: none"> • Related to disciplinary proceedings. 		X	X	X
<p>XVI. BULLYING (E.C. 48900(r))</p> <ul style="list-style-type: none"> • Any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act • Cyberbullying including posts on Social Networks • Creating a burn page • Creating a credible impersonation of another 	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	
<p>XVII. SEXUAL HARASSMENT (E.C. 212.5 & 48900.2; A.R. 5145.7)</p> <ul style="list-style-type: none"> • Prohibited sexual harassment includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature. (Applies to grades 4-12.) • Note: Harassment of any type is not tolerated. Students in grades K-3 will be dealt with appropriately in cases of harassment. 	X	X	X	X
<p>XVIII. ACTS OF HATE VIOLENCE (E.C. 48900.3)</p> <ul style="list-style-type: none"> • Students in grades 4-12 may be suspended or recommended for expulsion for causing, threatening or attempting to cause, or participating in an act of hate violence, defined as willfully interfering with or threatening another person's personal or property rights because of race, ethnicity, national origin, religion, disability, or sexual orientation. Speech that threatens violence, when the per-petrator has the apparent ability to carry out the threat, may be considered an act of violence. 		X	X	X
<p>XIX. OTHER HARASSMENT (E.C. 48900.4)</p> <ul style="list-style-type: none"> • Students in grades 4-12 may be suspended or recommended for expulsion for intentionally engaging in harassment, threats, or intimidation against a student or group of students when the harassment is severe and pervasive and disrupts classes or creates disorder or an intimidating or hostile educational environment. 		X	X	X
<p>XX. TERRORIST THREATS (E.C. 48900.7)</p> <ul style="list-style-type: none"> • Against School officials, school property, or both. "Terrorist Threat" shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person or property. 		X	X	X

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Before re-entry to school (the end of the suspension), the parent/guardian and student will be required to attend a meeting with an administrator in order to discuss the student's successful reentry to school, possible interventions, and potential consequences for further behavior issues.

All Natomas parents have the right to:

- Meet with the suspending administrator as soon as is reasonably possible to review the results of the investigation. [Section 48911(c)].
- Know that students may be suspended from school for infractions of Ed Code 48900.