## STATE OF CALIFORNIA DEPARTMENT OF EDUCATION

## STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT-CERTIFICATE OF AGE CDE Form B1-1 (Rev. 02-14)

A "STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT-CERTIFICATE OF AGE" form (CDE Form B1-1) shall be completed in accordance with California Education Code 49162 and 49163 as notification of intent to employ a minor. This form is also a Certificate of Age pursuant to California Education Code 49114.
(Print Information)
Minor's Information


Parent's Name (Print First and Last)
Parent's Signature Date
To be filled in and signed by employer


In compliance with California labor laws, this employee is covered by workers' compensation insurance. This business does not discriminate unlawfully on the basis of race, ethnic background, religion, sex, sexual orientation, color, national origin, ancestry, age, physical handicap, or medical condition. I hereby certify that, to the best of my knowledge, the information herein is correct and true.


For more information about child labor laws, contact the U.S. Department of Labor at http://www.dol.gov/, and the State of California Department of Industrial Relations, Division of Labor Standards Enforcement at http://www.dir.ca.gov/DLSE/dlse.html.

## THIS FORM MUST BE RETURNED WITH ALL THE SIGNATURES AND THE REQUEST FOR A WORK PERMIT

 BEFORE A PERMIT WILL BE ISSUED!
## TO: PARENTS AND STUDENTS <br> SUBJECT: WORK PERMITS

The Natomas Unified School District philosophically supports its students having a positive work experience as well as a successful academic experience. This philosophy stresses that work should enhance the school experience but not replace it.

Guidelines have been developed to ensure that education is the student's first priority and the job, second. These guidelines mandate that the issuing of the work permit and the subsequent right to work is revocable depending on the student's attendance at school, the satisfactory completion of school work, maintaining a 2.0 G.P.A., and good citizenship behavior.

Any student working at a job may obtain a permit to work from their school of attendance. The permit is valid for one specific job, one school, and not to exceed one school year unless otherwise stated. It must be renewed at the beginning of each school year or prior to the expiration, for each new job, and for each school of attendance. If the student plans to work during the summer time, the student will need to obtain a work permit for the summer break prior to the end of the school year.

In order to maintain a standard of regular school attendance and satisfactory completion of classes, the following standards and procedures are in effect:

1. School authorities may revoke the permit or place an additional limitation on the number of hours a student is allowed to work if it is determined that the student has any of the following:

- Below a 2.0 G.P.A.
- Poor school attendance
- Poor behavior

2. The student cannot work on days that they do not attend school when school is in session, otherwise they will lose their work permit.
3. The work permit of any student who is expelled from school shall be immediately revoked.
4. The work permit of any student who withdraws from school or transfers to another school shall be immediately revoked. The student may apply for the work permit at the new school.
5. Age 14-15 16-17 Work Experience Students

Hours Sun.-Thurs.
3 hrs.
4 hrs.
6 hrs.

Hours Fri.-Sat.
8 hrs.
8 hrs.
8 hrs.

Total hours per week
18 hrs.
36 hrs.
40 hrs.
6. You must have the following signatures verifying that you are in good standing in all of the following areas.

| Misc. Fines | (Bookkeeper, Ms. Davis) |
| :---: | :---: |
|  | Recommended Expiration Date |
| Attendance | (Attendance, Ms. Mendoza) |
|  | Recommended Expiration Date |
| Library Fees | (Library, Ms. Paoli) |
|  | Recommended Expiration Date |
| G.P.A. ( | (Counselor or Mr. Bojorquez) |

My signature below affirms that I have read, understand, support, and will adhere to the provisions of this agreement.
Student Signature Date
Parent Signature Date

