

Natomas Pacific Pathways Prep (NP3)

Certificated Salary Schedule

Effective July 1, 2023

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps					
1	\$64,480	\$64,480	\$64,480	\$67,512	\$72,239
2	\$64,480	\$64,480	\$64,480	\$67,513	\$72,240
3	\$64,480	\$64,480	\$65,201	\$69,764	\$74,647
4	\$64,480	\$64,480	\$67,806	\$72,556	\$77,635
5	\$64,480	\$66,615	\$70,517	\$75,456	\$80,740
6	\$66,003	\$69,197	\$73,339	\$78,474	\$83,965
7	\$68,557	\$71,880	\$76,271	\$81,613	\$87,326
8	\$68,557	\$74,673	\$79,323	\$84,879	\$90,821
9	\$68,557	\$74,673	\$82,496	\$88,271	\$94,450
10	\$68,557	\$74,673	\$82,496	\$91,800	\$98,229
11	\$68,557	\$74,673	\$82,496	\$91,800	\$102,158
12	\$68,557	\$74,673	\$82,496	\$91,800	\$102,158
13	\$68,557	\$74,673	\$82,496	\$95,471	\$106,243
14	\$68,557	\$74,673	\$82,496	\$95,471	\$106,243
15	\$68,557	\$74,673	\$82,496	\$95,471	\$106,243
16	\$68,557	\$74,673	\$82,496	\$99,291	\$110,495
17	\$68,557	\$74,673	\$82,496	\$99,291	\$110,495
18	\$68,557	\$74,673	\$82,496	\$99,291	\$110,495
19	\$68,557	\$74,673	\$82,496	\$103,262	\$114,914
20	\$68,557	\$74,673	\$82,496	\$103,262	\$114,914
21	\$68,557	\$74,673	\$82,496	\$103,262	\$114,914
22	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
23	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
24	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
25	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
26	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
27	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511
28	\$68,557	\$74,673	\$82,496	\$107,392	\$119,511

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class I	Permit/Intern/Waiver
Class II	BA plus Credential
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**

* Units must be earned after issuance of BA

** Units must be earned after issuance of MA

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.