

NATOMAS UNIFIED SCHOOL DISTRICT

Management Salary Schedule

Effective July 1, 2023

Range	Position	Work	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
		Days						
A	Deputy Superintendent / Chief*	negotiable						
B	Associate Superintendent	223	negotiable					
C	Assistant Superintendent	223	\$ 167,510	\$ 172,534	\$ 177,711	\$ 183,043	\$ 188,536	\$ 194,191
D	Executive Director	223	\$ 153,901	\$ 158,517	\$ 163,274	\$ 168,171	\$ 173,217	\$ 178,414
E	Director	223	\$ 146,573	\$ 150,970	\$ 155,499	\$ 160,164	\$ 164,970	\$ 169,917
F	High School Principal	223	\$ 139,593	\$ 143,781	\$ 148,094	\$ 152,536	\$ 157,113	\$ 161,826
G	K--8 School Principal	217	\$ 124,249	\$ 127,975	\$ 131,814	\$ 135,769	\$ 139,841	\$ 144,037
H	Middle School Principal	217	\$ 124,249	\$ 127,975	\$ 131,814	\$ 135,769	\$ 139,841	\$ 144,037
I	Continuation High School Principal	212	\$ 120,630	\$ 124,249	\$ 127,975	\$ 131,814	\$ 135,769	\$ 139,842
J	Elementary Principal	212	\$ 120,630	\$ 124,249	\$ 127,975	\$ 131,814	\$ 135,769	\$ 139,842
K	Coordinator III	223	\$ 114,887	\$ 118,334	\$ 121,881	\$ 125,539	\$ 129,305	\$ 133,183
L	High School Assistant Principal	212	\$ 114,887	\$ 118,334	\$ 121,881	\$ 125,539	\$ 129,305	\$ 133,183
M	Elementary / K--8 School Assistant Principal	210	\$ 109,414	\$ 112,698	\$ 116,079	\$ 119,561	\$ 123,147	\$ 126,842
N	Middle School Assistant Principal	210	\$ 109,414	\$ 112,698	\$ 116,079	\$ 119,561	\$ 123,147	\$ 126,842
O	Coordinator II	223	\$ 102,499	\$ 105,573	\$ 108,739	\$ 112,004	\$ 115,361	\$ 118,823
P	Social Worker Liaison	223	\$ 102,499	\$ 105,573	\$ 108,739	\$ 112,004	\$ 115,361	\$ 118,823
Q	Coordinator I	210	\$ 74,546	\$ 76,780	\$ 79,085	\$ 81,458	\$ 83,900	\$ 86,419
R	Supervisor	223	\$ 70,995	\$ 73,123	\$ 75,319	\$ 77,578	\$ 79,905	\$ 82,302
S	Admin Intern	Prorated per individual contract, at relevant level (Row L, M or N)						

*The work year includes vacation, but excludes Saturdays, Sundays, and holidays, unless work on those days are approved by the Superintendent/Designee. Payment for annual accrued vacation is included within annual compensation.

**Salaries for certificated employees serving as Admin Intern will be prorated on an individual basis at the relevant level of Row L, M, or N.

***Principals who serve 6 years in that role in NUSD will receive an ongoing 3% raise in their 7th year. Principals who promote up before the 7th year will still accrue years of service toward longevity, and will receive the same longevity increase in their 7th year. Prior years of principal or other leadership experience outside of NUSD will not be counted towards this longevity increase.

****A 3% - 5% increase for Principals who are identified to do additional duties or coaching/mentoring other leaders. This raise would be on a year-to-year basis at the Superintendent's discretion.