

NATOMAS UNIFIED SCHOOL DISTRICT
Certificated Nurse Salary Schedule
Effective July 1, 2023

Steps	Class 0	Class I	Class II	Class III	Class IV	Class V
1	\$50,448	\$60,250	\$63,147	\$66,519	\$71,176	\$76,155
2	\$51,450	\$62,180	\$65,172	\$68,733	\$73,543	\$78,691
3	\$51,986	\$64,172	\$67,266	\$71,023	\$75,995	\$81,315
4	\$54,024	\$66,645	\$69,865	\$73,863	\$79,036	\$84,568
5		\$69,223	\$72,566	\$76,816	\$82,196	\$87,948
6		\$71,899	\$75,378	\$79,890	\$85,481	\$91,465
7		\$74,679	\$78,300	\$83,083	\$88,902	\$95,127
8		\$74,679	\$81,343	\$86,409	\$92,459	\$98,933
9		\$74,679	\$81,343	\$89,865	\$96,156	\$102,887
10		\$74,679	\$81,343	\$89,865	\$99,998	\$107,000
11		\$74,679	\$81,343	\$89,865	\$99,998	\$111,282
12		\$74,679	\$81,343	\$89,865	\$99,998	\$111,282
13		\$74,679	\$81,343	\$89,865	\$99,998	\$111,282
14		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
15		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
16		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
17		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
18		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
19		\$74,679	\$81,343	\$89,865	\$103,999	\$115,735
20		\$74,679	\$81,343	\$89,865	\$108,160	\$120,363
21		\$74,679	\$81,343	\$89,865	\$108,160	\$120,363
22		\$74,679	\$81,343	\$89,865	\$108,160	\$120,363
23		\$74,679	\$81,343	\$89,865	\$108,160	\$120,363
24		\$74,679	\$81,343	\$89,865	\$108,160	\$120,363
25		\$74,679	\$81,343	\$89,865	\$112,485	\$125,177
26		\$74,679	\$81,343	\$89,865	\$112,485	\$125,177
27		\$74,679	\$81,343	\$89,865	\$112,485	\$125,177
28		\$74,679	\$81,343	\$89,865	\$116,985	\$130,184

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Nurse Salary Schedule, a school nurse shall be given salary schedule credit for previous school nurse experience and/or non-school RN experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after the issuance of the BA.
	** Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees. MA or PhD.

3. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

4. 188 days of service per contract year.