How to Read Your Paycheck Stub

Sacramento Co				ving Fund		Statement	t of Earn	ings and D	ductions	
District Name: NATOMAS UNIFFED SCHOOL DISTRCT Employee Name: Vacation or N/C Balance: Sick Leave Balance: 178.03 HOURS T/B Expires: 01/23/2024					Employee ID # Check N Federal Exemptions: 00/M Check D			cation: 0280 Number: 02516963 Date: 01/31/2023 Ending: 01/31/2023		
				imployee E	arnings Detail					
Pay Type	Unit	# Units	Rate	Earnings	Pay Type	Unit	# Units	Rate	Earnings	
NORMAL	Month1y	1.00	2,981.69	2,981.69						
.ONGEVITY	Month1y	1.00	60.85	60.85						
							-			
								Total	3.042.54	
Deductions			Current	Year to Date	Employer Paid Detail			Current	Year to Date	
Non-Taxable Deductions				Retirement (PERS)			771.89	1,563.03		
Retirement (PERS)		212.98		Social Security			188.63	381.97		
Total Non-Taxable Deductions			212.98	431.27	Unemployment Insurance			15.21	30.80	
Taxable Deductions					Worker's Compensation			50.20	101.65	
Federal Tax			152.96	312.97	Medicare			44.11	89.32	
State Tax			28.59	58.73	DD Summer			32.21	64.42	
Social Security			188.64		SIA/Dental			161.04	322.08	
Medicare			44.12		SIA/Vision			18.55	37.10	
CSEA Natomas Chapter #745		3.00	6.00	VSP Summer			3.71	7.42		
Calif Sch Employees Assn		45.64	92.42							
Deferred Pay			394.44	798.05						
otal Taxable Dec	ductions		857.39	1,739.49						
					Total Employer Paid	d Benefits		1,285.55	2,597.79	
				Total Employee Gross		3,042.54	6,160.96			
					Total Compensation			4,328.09	8,758.75	
					Employee Gross Earr	nings		3,042.54	6.160.96	
					Total Non-Taxable D			212.98	431.27	
					Taxable Gross Earns	ings		2,829.56	5,729.69	
					Total Taxable Deduc			857.39	1,739.49	
					Net Pay			1.972.17	3,990.20	

What Each Section Means

Section 1 Demographics:

Vacation or N/C Balance: The balance of your vacation or non-contract as of the end of the prior month.

Sick Leave Balance: The balance of your sick leave as of the end of the prior month.

T/B Expires: The date your Tuberculosis certification expires.

Federal and State Tax Exemptions: The number of exemptions you claimed on your W-4 and DE-4 and your filing status. Does not include additional amounts requested.

Check Date and Period Ending date: The check date is the date in which the warrant is approved for payment and the Period Ending date is the "date paid through."

Section 2 Earnings:

Pay Type: The pieces and parts that make up your pay. For example, the "normal" pay type is the normal monthly salary for permanent employees. Other types are ADST, EXTR, Longevity, Bilingual

Unit: The unit of measurement in which your pay is earned. The most common are "HOURLY" and "MONTHLY." Other types are ADL STRAIT TIME, LONGEVITY, BILINGUAL

Units: The number of units earned during the pay period for that pay type.

Rate: The rate of pay for the number of units.

Earnings: The total of the number of units multiplied by the rate.

Total: The sum of all earnings for the pay period. This is your gross pay.

Sacramento County Office of Education Revolving Fund District Name: NATOMAS UNIFIED SCHOOL DISTRET Employee Name: Vacation or N/C Balance: Sick Leave Balance: 178.03 HOURS T/B Expires: 01/23/2024					Employee ID # Check N Federal Exemptions: 00/M Check D			sation: 0280 Number: 02516963		
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Section 3 Employee Deductions:

Non-Taxable Deductions: Deductions that are subtracted before taxes are calculated. Employee paid Medical, Dental and Vison as well as Retirement fall here.

Taxable Deductions: Deductions that are subtracted after taxes are calculated. Taxes, and voluntary deductions such as Union Dues and Deferred Pay fall here.

Current: The current month pay-period's deductions.

Year to Date: Total of all deductions for the calendar year up through the current pay period.

Section 4 Employer Contributions:

Employer Paid Detail: These are the benefits your employer pays on your behalf. If your employer pays some or all of your Medical, Dental or Vison, it falls here.

Section 5 Summaries:

Total Employer Paid Benefits: The total of all employer paid benefits (from Section 4)

Total Employee Gross: Total Gross pay (before taxes and deductions) for this payroll and year to date.

(Repeated below as Employee Gross Earnings)

Total Compensation: This is your current and year to date gross plus any employer paid benefits.

Current: The current pay-periods benefits.

Year to Date: Total of all employer paid benefits for the calendar year up through the current pay period.

Total Non-Taxable Deductions: This is the total from section 3 non-taxable deductions.

Taxable Gross Earnings: This is your Gross pay minus total from section 3 non-taxable deductions.

Total Taxable Deductions: This is the total from section 3 taxable deductions.

Net Pay: This is what you receive after all deductions are taken from your Gross pay.